

November 30, 2020

The City Council of the City of Fort Morgan, Colorado, met this day in the Council Chambers of City Hall. The Honorable Mayor Ron Shaver called the special meeting to order at 5:00 p.m.

The Pledge of Allegiance was given.

Roll Call: Present: Honorable Mayor Ron Shaver
Councilmember Clint Anderson
Councilmember Lyn Deal
Councilmember Jon Kaper
Councilmember Doug Schossow
Councilmember Brian Urdiales
Councilmember Kevin Lindell

The meeting was also attended by City Manager Steve Glammeyer, Deputy City Attorney Nina Williams and Deputy City Manager/City Clerk/PIO John Brennan.

Mayor Shaver announced that the only items on the agenda were two scheduled executive sessions. Councilmember Kevin Lindell made a motion to convene the first executive session, which was seconded by Councilmember Doug Schossow and approved unanimously. Williams and Brennan then left the meeting.

This executive session had been published as follows:

EXECUTIVE SESSION - For discussion of a personnel matter under C.R.S. Section 24-6-402(4)(f) and not involving: any specific employees who have requested discussion of the matter in open session; any member of this body or any elected official; the appointment of any person to fill an office of this body or of an elected official; or personnel policies that do not require the discussion of matters personal to particular employees; AND THE FOLLOWING ADDITIONAL DETAILS ARE PROVIDED FOR IDENTIFICATION PURPOSES: Six-month evaluation of city manager.

The executive session began at 5:07 p.m. and ended at 6:32 p.m., and was attended by the mayor and council along with City Manager Steve Glammeyer. At the conclusion of the executive session the council returned to the open special meeting, where Councilmember Clint Anderson reported that the council held the city manager's six-month performance evaluation and discussed compensation with him.

Lindell made a motion to accept Glammeyer's performance appraisal as conducted and approve increased compensation as stated in his contract to \$135,000. That motion was seconded by Anderson and approved unanimously.

Anderson and Glammeyer then left the meeting to attend a school board meeting, and Williams joined the meeting. Glammeyer returned to the meeting a short time later.

Lindell made a motion to convene the second scheduled executive session, which was seconded by Schossow and approved unanimously (6-0, Anderson absent).

This executive session had been published as follows:

EXECUTIVE SESSION for the purpose of determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and/or instructing negotiators, under

C.R.S. Section 24-6-402(4)(e), AND THE FOLLOWING ADDITIONAL DETAILS ARE PROVIDED FOR IDENTIFICATION PURPOSES: Discussion of parameters for police chief contract.

The executive session began at 6:40 p.m. and ended at 7:43 p.m., and was attended by the mayor and five councilmembers (Anderson absent) along with Williams. Glammeyer also returned to the meeting during this session.

At the conclusion of the executive session the council returned to the open special meeting, where Lindell reported that the council met in executive session and discussed negotiating parameters for the new police chief's employment agreement and performance evaluation goals and objectives, as well as when to swear in Loren Sharp as chief. Williams was instructed to draft an agreement to be negotiated with Sharp. No motion was made.

Mayor Shaver adjourned the November 30, 2020, special meeting at 7:44 p.m.

/s/ Ronald Shaver
Mayor

/s/ John Brennan
City Clerk